



**SJRC**  
**TEXAS**

*Above and Beyond*



Fiscal Year 2019  
Annual Report



# What We Do

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## **MISSION:**

To offer healing and hope to children and families affected by abuse, abandonment or neglect.

## **VISION:**

Abused and neglected children will be empowered to grow up to be happy, productive and caring adults.

## **CORE VALUES:**

**RESPECT:** Treating yourself and others with kindness, compassion and understanding despite differences.

**JOY:** Creating an uplifting environment that provides laughter, optimism and hope.

**INTEGRITY:** Holding ourselves to high moral and ethical standards.

**FAITH/COMPASSION:** Service through faith and compassion.

**COMMITMENT:** A dedication to the success of the organization and to each other.

**EXCELLENCE:** As the industry leaders we are creating positive results and healing our children.



# Who We Are



For nearly 35 years, SJRC Texas has been caring for the most vulnerable children and families who have been affected by trauma, abuse and neglect, and have been removed from their homes by the Department of Family and Protective Services. Daily, we care for over 200 children in and from the Greater San Antonio and surrounding area. We give them a safe place to live, feed and clothe them, and truly help them to heal while striving to provide them with a happy childhood. We strive to provide the best care possible, and bring a wealth of knowledge and experience to our work in raising children in foster care.

The programs of SJRC Texas ensure that children placed in our care receive therapeutic treatment along their journey of healing towards a brighter future. We utilize a therapeutic model of care, **Trust-Based Relational Intervention (TBRI)**, based on brain research on how trauma affects the developing brain and how to best offer healing. TBRI gives children the tools to heal from trauma, abuse, and neglect. We offer a continuum of care that is nationally accredited through the **Council of Accreditation (COA)** and achieve our mission by offering the following programs: Emergency Placement, Therapeutic Residential Foster Care, Pregnant and Parenting Teen Services, Healing for Survivors of Child Sex Trafficking, Foster Care and Adoption Services, and Community Outreach.

The logo for Trust-Based Relational Intervention (TBRI) is enclosed in a dark grey rectangular box with a white border. The text "TRUST-BASED RELATIONAL INTERVENTION®" is written in a white, serif, all-caps font, centered within the box.

TRUST-BASED  
RELATIONAL  
INTERVENTION®



COUNCIL  
ON  
ACCREDITATION

ENGAGE. EMPOWER. EVOLVE.

# Who We Are



## **THERAPEUTIC RESIDENTIAL FOSTER CARE PROGRAM**

This program houses 38 youth at any one time on a 10-acre ranch, and primarily focuses on teaching social skills, facilitating education, and helping children deal with past issues and trauma. Children live in home-like environments that model a functional family dynamic and receive individual therapy to address their mental health needs.

## **PREGNANT AND PARENTING TEENS PROGRAM AND EMERGENCY SHELTER**

SJRC Texas has responded to one of the greatest unmet needs for girls in the foster care system - those who are pregnant and/or parenting. This 24-bed program gives these young mothers prenatal and birthing care to address health, wellness, structure, and stability as they learn life, job, and parenting skills. This location also serves as an Emergency Shelter - we meet the most basic and immediate needs of children in a crisis situation. Often, they come with just the clothes on their back, confused, and scared not knowing what their future holds. We immediately ensure they are fed, clothed, and receive any medical care they need.

## **CHILD PLACING AGENCY**

With offices in San Antonio, our Child Placement Agency (CPA) provides community foster care and adoption services. In response to the community need for additional quality foster care providers, this program maintains the high quality of SJRC Texas, while providing services in community-based, individual family foster homes for children who can succeed in less restrictive environment. CPA makes it possible to provide forever families to our state's most vulnerable children.

## **EMERGENCY SERVICES FOR CHILD SEX TRAFFICKING VICTIMS**

SJRC is proud to extend our services and passion to invest in youth who have been victims and survivors of Child Sex Trafficking (CST). At SJRC Texas, we offer caring staff, trained in the CHANCE program - a curriculum specialized to focus on the needs and services for victims and survivors of CST. Upon entering our program, each youth is assessed with the Commercial Sexual Exploitation - Identification Tool (CSE-IT) to determine needs for services. While in our care, these youth are offered life and job skills, attend our in-house charter school, and receive services to address their mental health and medical needs. We are providing a healing environment for youth to start life again.



# Executive Team



Tara Roussett, MBA, LCCA, LCPAA  
Chief Executive Officer



Carlye Dupart, MS, LCCA  
Chief Operations Officer



Tiffany Martin, MPACC  
Chief Financial Officer



Cynthia Lopez, MA  
Chief Development Officer



Rachel Richter, LCAA, LCPAA  
Chief Outreach Officer



Lauren Shepherd, LCCA  
Chief Residential Officer



# Letter from the Chief Executive Officer

*Dear SJRC Texas Friends and Family,*

Wow! We are so proud and blessed with the fiscal year 2019 we just completed and experienced. We witnessed amazing accomplishments and growth this fiscal year, as we opened the doors to our on-campus school ran by the UT Charter School system, hosted our inaugural Gratitude Gala, began the expansion of one of our residential homes, and witnessed our Child Placement Agency grow into our largest program; which meant that more children were able to find their forever families.



We are so thankful for those who made our Fiscal Year 2019 one to remember; our incredible staff, foster families, volunteers, and donors. Because of YOU, we have successfully continued our mission to offer healing and hope to children and families affected by abuse, abandonment or neglect, and our vision that abused and neglected children will be empowered to grow up to be happy, productive and caring adults. On behalf of SJRC Texas, I am grateful for your dedication, generosity, and support through it all. Your efforts have allowed us to bring children to their forever families, cheer on youth as they navigate through their educational journey, and witness young mom's bond with their babies for the first time.

As we step into our next fiscal year, I am beyond proud of what SJRC Texas has accomplished and I am excited about the future. This year alone across our organization we worked with close to 1,500 volunteers, provided a stable home for 225 children/young adults, employed 73 dedicated staff, expanded our Board of Directors to 12 active members, and launched our Charter School Campaign. Our community has gone above and beyond this year, and I can't wait to see what Fiscal Year 2020 has in store.



Tara Roussett, MBA, LCCA, LCPAA  
Chief Executive Officer  
SJRC Texas





# Board of Directors

Jozsef Terenyi, Chair

NuStar Energy LP

Samantha Najera, Vice Chair

Heartfire Media

Amanda Stiver, Secretary/Treasurer

Howard Energy Partners

Adam Boland

Strasburger and Price

Bill Hamilton

Peterson Regional Medical Center

John Lujan III

Y&L Consulting

Lisa Short

Valero Energy Corporation

Lyn Blum

Retired

Eric King

Insight Consulting Group

Stephen Lin

CDS Muery

Siro Gutierrez III

Bank of America Merrill Lynch

Tiffany Walker

San Antonio Lighthouse for the Blind



# Letter from the Board Chair

Dear Reader,

Thank you for joining us on our journey, thus far. You are either holding our Fiscal Year 2019 Annual Report in your hands or reading it on our website. You are likely a donor and supporter of us, and I cannot be more excited and thankful. Please read on:

If you are not yet our donor or supporter and are just reading up on us to learn about our past year, fantastic--I am so glad you are here. The children we care for need YOU. We, on the board of this truly remarkable organization, have a very important job of bringing more supporters to our cause. Let me entice you to take a closer look at us; please come with me for a two minute journey to learn about our last year.

We have closed with an outstanding year. The Big Give SA yearly fundraising event provides about 1% of our operating budget. While it does not appear significant in the big picture, here are some interesting facts that show you what we have been doing over the past couple of years as a good example of our hard work. Since the starting of this event years ago, we have steadily climbed to the current 12th place on the Big Give SA Leaderboard. As this time, about \$1 of every \$100 donated to the Big Give SA went to SJRC TX--isn't that amazing? Just two years ago, we were only able to raise about half of that, and couldn't even get near the top 30 on the Leaderboard.





# Letter from the Board Chair

I am so happy to report that we have achieved similarly uplifting results with our other fundraising activities throughout the 2019 Fiscal Year, and went beyond our dreams. We are making great progress, our name recognition is significantly higher, and our donor base is larger. Our expansion is not a small feat in today's social and economic environment where the number of fantastic non-profit causes is steadily growing.

You probably want to know more about us, the long term viability of our project, and especially about our operational excellence. Without a doubt, your hard earned dollars do go to the right place at SJRC TX--right to the children within our care. I am very proud to report that our CEO, Tara Roussett, has been recently nominated by the San Antonio Area Foundation to be a mentor for other nonprofit CEOs and C suite executives in the HOLT Values-Based Leadership Fellows Program. A recognition like this and our fiscal diligence are just a few products of our operational excellence and the strength of our organization.

Please keep up the good work and spread the word about us. As the need in our state's foster care system ever grows, we need more supporters like you. Please come out to one of our campuses, bring friends with you, visit one of our volunteer events, promote us on social media, and tell a friend about us. The once abandoned and neglected children we care for will get the benefit of every donated dollar, all social media posts, your volunteer hours, or donated goods received. Please, continue to be our children's biggest fans. They all need more fans like you. With your help, they can grow up to be driven, happy, and a productive part of our social fabric.



Jozsef Terenyi, SJRC Texas Chair  
NuStar Energy LP



# Our Impact

Thanks to you, SJRC was able to care for 225 children and had them safely within our beds for

**33,836**  
nights in care.



In our Pregnant and Parenting Teen Program, we provided services to 31 youth to include:

- Job Skill and Career Classes
- Prenatal and Parenting Classes
- Financial Literacy Classes
- Trust Based Relational Intervention Guidance
- Domestic Violence Prevention
- Sex Education
- Healthy Relationship Classes



Our Emergency Shelter provided emergency care services to 18 children.

100% of these young mothers were enrolled into school and worked through classes to get caught up in their educational goals.

This year, we provided **1,827** total nights in care to Child Sex Trafficking clients. In fiscal year 2020, we hope that our continued efforts will save more young teens from the hands of sex traffickers and provide therapeutic services to help these youths heal.



We celebrated our first full year with our new charter school on campus through UT Charter School Systems. We also announced our Charter School Campaign to help raise \$2.5 million to build a brand new school on campus in order to provide educational services for children and youth.





# Impact, Continued

Thanks to you, our Child Placement Agency (CPA) served 83 children in FY19 for a total of

**14,605**

nights in care.



Our CPA grew into our largest program within the organization with a total of:

53 verified foster and adoptive homes, with 27 of those homes becoming initially licensed in FY19!



**8**

children were adopted by their foster family, and 26 children were able to be reunified with a biological family member.

3 children initially started out living at our residential program in Bulverde. Through relationships with dedicated mentors, we were able to license their mentor families in order for them to foster these children in their own homes.



Last year, our direct care and support staff provided

**373,309**  
**counseling**  
**minutes**

and spent 319 minutes referring our youth to resources in the community.

**\$500,000 from**  
**Mr. Harvey E. Najim!**



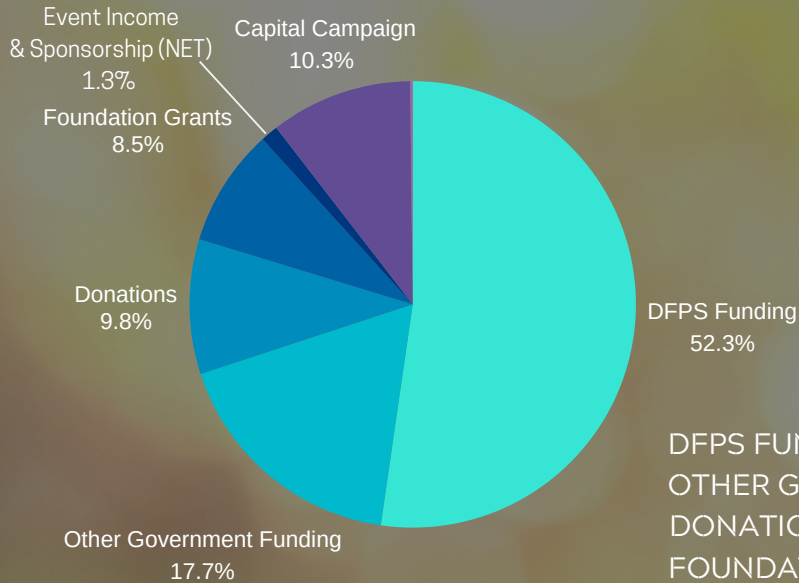
Our largest gift to date, Mr. Najim's generous contribution will allow us to renovate and expand our largest home on our Bulverde campus to care for 7 more youth!





# Key Financial Information

## WHERE WE GET OUR FUNDS



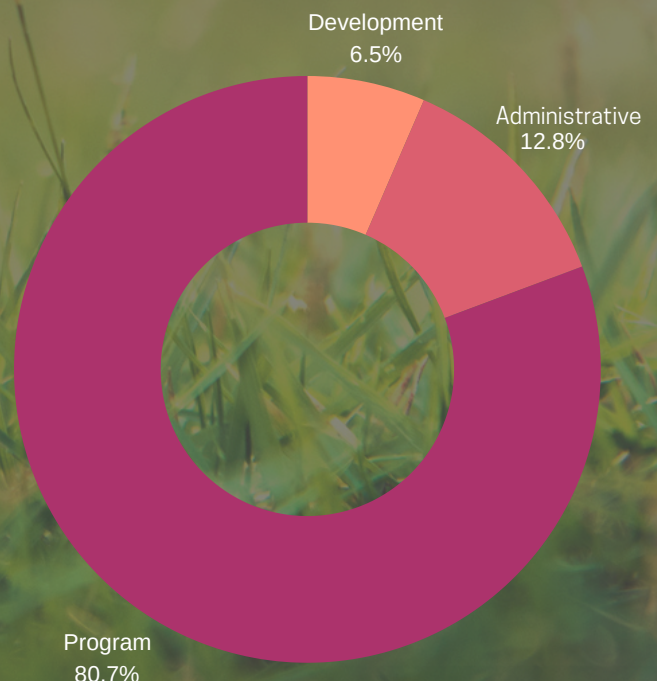
TOTAL REVENUE:  
\$5,784,243.11

DFPS FUNDING.....	52.3%
OTHER GOVERNMENT FUNDING.....	17.7%
DONATIONS.....	9.8%
FOUNDATION GRANTS.....	8.5%
EVENT INCOME & SPONSORSHIP (NET).....	1.3%
CAPITAL CAMPAIGN.....	10.3%
OTHER INCOME.....	0.1%

## HOW WE SPEND OUR FUNDS

TOTAL EXPENSES:  
\$5,084,853.42

DEVELOPMENT COSTS.....6.5%  
ADMINISTRATIVE COSTS....12.8%  
PROGRAM SERVICES.....80.7%







# *Benefactor Circle*

Mr. Harvey E. Najim  
Bernie Jensen  
Jessica & Josh Odom  
Monte Akers  
Vaida Jordan  
Dan & Brenda Chapman  
Debbie and Brent Burns  
The Burton Family  
HH Rothell Jr  
Barbara Weiszhaar  
Richard G. Linder  
Ronnie Urbanzyk  
Thomas J. McSweeny  
Westley Pitts

## *Congregational Partners*

Little Rock Chapel  
First Protestant Church of New Braunfels  
Oakwood Baptist Church  
St. Thomas Episcopal Church  
St. Paul Lutheran Church Bulverde  
New Braunfels Presbyterian Church  
Gruene United Methodist Church  
First United Methodist New Braunfels  
First Baptist Church  
Quest Church New Braunfels  
St. Joseph Catholic Church



# Organizations/Foundations

Amy Shelton McNutt Charitable Trust  
Bank of America Koehler Foundation  
Broadway National Bank  
Canyon Lake Parrot Head Club  
Canyon Lake Professionals  
Carl C. Anderson Sr. and Marie Jo Anderson Charitable Foundation  
CJDA Foundation  
Comal ISD  
Downtown Rotary Club of New Braunfels  
Ed Rachal Foundation  
Frost Bank - San Antonio  
Genevieve and Ward Orsinger Foundation  
GVTC Foundation  
HEB | Tournament of Champions Charitable Trust  
Hill Country Holdings, LLC  
John Newcombe Country Club  
Kooking 4 Kids  
Longhorn Recycling, LP  
Max's Roadhouse | Cheers for Charity Benefit  
Natural Bridge Wildlife Heritage Foundation  
New Braunfels Area Community Foundation  
Rathole Drilling, Inc.  
Rothell Charitable Foundation of Central Texas  
San Antonio Pizza, Inc.  
Security State Bank & Trust  
St. Luke's Lutheran Health Ministries, Inc.  
Texas Cavaliers Charitable Foundation  
Texas Corvette Association  
The Greehey Family Foundation  
The Harvey E. Najim Family Foundation  
United Way of Comal County  
Valero Energy Foundation  
Woodtools of Texas LTD - DBA Woodcraft  
Wurstfest Association of New Braunfels



# Stories of Success

## Maria's Story

Maria has been at SJRC Texas for over a year now. When she first arrived to us at 17, she was overwhelmed with the reality that she would be turning 18 soon, and knew she had several obstacles to overcome before that point. Maria has anger issues and struggles with interpreting social interactions correctly, as she endured severe abuse as a young child, and has been in foster care for 8 years. This struggle impacted how she was able to interact with teachers, peers and employers. Maria lacked the coping and processing skills needed to help her navigate those social interactions and often came across angry and hostile when she became flustered or frustrated. SJRC Texas began working with Maria on multiple fronts to help her gain the necessary skills to be a successful adult. We paired her with an incredible mentor from the community who was able to work with Maria one on one and show by example how to engage successfully with adults. Maria has become very close with her mentor and enjoys being able to give her updates about school and work life during their weekly visits. Maria's SJRC Texas Case Manager also works with her one on one to build up necessary social skills to help her navigate school and working off campus. They practice how to respond to social situations that might be stressful and process through times when she could have reacted differently for a better outcome. In the upcoming year, SJRC Texas will be helping Maria prepare for more independence as she graduates high school and applies to college. We are so excited to see how far she has come and how much more she has to offer!







## *Melanie's Story*

Prior to being placed at SJRC Texas, Melanie's mother had passed away due to a drug overdose, and she was left having to endure the sexual and physical abuse of her stepfather. One evening, Melanie had to call an ambulance, and she was taken by EMS to the Emergency Room for severe abdominal pain; this is when she learned that she was pregnant. Due to the sexual abuse, Melanie was immediately placed into care of Child Protective Services, and her stepfather was arrested. When Melanie arrived at SJRC Texas, she not only received bedding, toiletries, and medical care, but she also had a safe bed, and a place to call home. Melanie had no prenatal care prior to arriving at SJRC Texas, and there was much concern over the development of her pregnancy and the baby. Melanie's case manager at SJRC, Ebony, became her birthing partner, her sole support person, and attended all OBGYN appointments, birthing classes, and breastfeeding classes with her. Throughout her stay at SJRC Texas, Melanie has been learning not only how to be a mother, but also is taking steps to obtain her high school diploma, become a self-sufficient young woman, and is healing from the abuse and trauma that she had to endure. In June, Melanie gave birth to a healthy little boy, and is building a healthy relationship with her son. With the support and help from SJRC Texas and the staff, Melanie now has the confidence and support she needs to build a bright future for herself and her child, and is determined to end the cycle of abuse and be the loving mother she never had.



# Forever Family

Michael and Frank aren't biological siblings, but for all intents and purposes they consider themselves to be. They had lived together in the same foster home for 3 years and had grown as close as brothers. They were inseparable and couldn't imagine growing up without each other. Kristin Johnson contacted SJRC in early 2019 to become a licensed foster home. Kristin had known Frank when she was a caseworker with DFPS and was aware that he was living in a good foster home. However, when she learned that his foster parents were no longer going to adopt Frank, Kristin and her husband Jared decided to step in and adopt Frank into their family. When the Johnsons went to meet with Frank at his foster home, they quickly learned of the bond that Frank and Michael had. They saw the tears in Michael's eyes when he realized their intent was to only adopt Frank, and that he would be left there alone. Michael was so upset that he stormed away to his room. The Johnsons went home and gave it a lot of thought and decided that they couldn't separate the two boys. They brought them both to their home to be adopted together as brothers. Since being in the Johnson home, both boys have absolutely flourished, and Kristin constantly gushes about what good kids they are. They threw Michael a party for his 17th birthday, and Michael actually cried and said it was the best birthday he's ever had. Michael's CASA commented on the positive change she had noticed in him since being in the Johnson home, and sent a text to the foster parents saying "I know the boys have only been there a short time but I don't think I have ever seen Michael so relaxed when I have visited him at placement. Just relaxed and interacting verbally with both of you. So great." Shortly after his birthday, Michael wrote the following letter to his foster mom, Kristin: "Dear Kristin, thank you for all the support you have given me the past 2 months. Even though I may not always pay attention you haven't given up on me. Thank you for always helping me out. Even though I have been adopted once I would love to be adopted by you and Jared. 13 years of foster care has been very hard for me and I think I finally found a forever home with y'all." Recently, Michael had to be taken to the ER for a minor medical issue. It ended up not being too serious, but Michael broke down in tears while at the ER because he said the last time this sort of incident had happened no one cared. He told the Johnsons that's how he knew they loved him, because they cared enough to take him to the hospital. The Johnson family is nearing adoption day for Frank and Michael. After they adopt, the Johnsons plan to move into a bigger house so that they can take in and ultimately adopt Michael's younger brother. This family never had the intention to take in two teen boys at once, but not only could they not separate these boys, they are adding a third teen boy to their family very soon. This family exemplifies how hard work, determination, and a lot of love can change kids' lives. It hasn't always been easy, but it has always been worth it to them.







## *Kaitlyn's Story*

Kaitlyn is a survivor of child sex trafficking and has been in and out of foster care for most of her life. At 15 years old, she ran away from her abusive home and attempted to make it on her own. Kaitlyn worked hard to survive, working odd jobs and going from couch to couch, but without support from family or any other healthy adults, she quickly became entrapped into child sex trafficking. Kaitlyn ended up becoming pregnant and had a child in February of 2018. Kaitlyn found herself homeless, without medical care, and now had a new born daughter. Two months after her daughter's birth, Kaitlyn lost custody of her daughter due to homelessness, and fell into a severe depression. It was then that Kaitlyn made the decision to return to foster care, so that she could have the support and help that she greatly needed. Kaitlyn has now been placed with SJRC Texas for 13 months and has already started to rebuild her life. She has been taking advantage of all the services that SJRC provides, such as: therapy, psychiatric services, parenting classes, life skills classes, and high school classes; above all, she is just grateful to now have a safe home. Kaitlyn is working hard to regain custody of her daughter, is on a plan to self-sufficiency, and is healing from the memories of abuse and child sex trafficking she has endured. Kaitlyn is now full of hope for her future and is on the right path to be reunited with her daughter soon.





