



FY24 REPORT

Transforming Tomorrow Together



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MISSION

Our mission is to create supportive and nurturing environments for children and families through advocacy, innovation, and the power of positive relationships.

VISION

We believe in fostering a healthy environment where every child's voice is heard, families receive continuous support, and communities collaboratively build bright futures for all.

CORE VALUES

COMMITMENT - A dedication to the success of the organization and to each other.

EXCELLENCE - As the industry leaders, we are creating positive results and healing our children.

FAITH/COMPASSION - Service through faith and compassion.

INTEGRITY - Holding ourselves to high moral and ethical standards.

JOY - Creating an uplifting environment that provides laughter, optimism, and hope.

RESPECT - Treating yourself and others with kindness, compassion, and understanding despite differences.



Message from our CEO

Dear Friends of SJRC Texas,

As I reflect on our growth and the people we have helped this year, I'm filled with deep gratitude. Your critical support is the heart of our mission—and it's what makes everything we do possible. In 2024, we set a bold vision: expand our reach, strengthen programs, and keep families together. We've delivered on that promise. Our early intervention and family enrichment programs continue to empower parents to build safe, nurturing homes. We tripled the number of educators in our Parents as Teachers (PAT) program, dramatically increasing the number of families we serve.

I'm especially proud of our team. Their daily commitment to compassion and excellence led to significant achievements this year: reaccreditation through the Council on Accreditation, and first-time accreditation for both our Belong division and the PAT program. These accomplishments are a powerful reflection of our dedication to high standards and quality care.

One of our proudest moments came with the opening of the Harvey E. Najim Education Center on our Touchstone Campus—a vibrant space where youth will heal, learn, and envision brighter futures.

Looking ahead to 2025, we enter an extraordinary new chapter. We are honored to have been awarded the Community-Based Care contract for Bexar County, expanding our leadership in Region 8. With this, we'll serve all 28 counties in our region, bringing consistency and care to even more children and families.

Thank you for believing in our mission and for standing with us. Your partnership fuels every success.

Together, for our Children,

Tara Roussett, MBA, LCPAA, LCCA
Chief Executive Officer
SJRC Texas | Belong



Community-Based Care

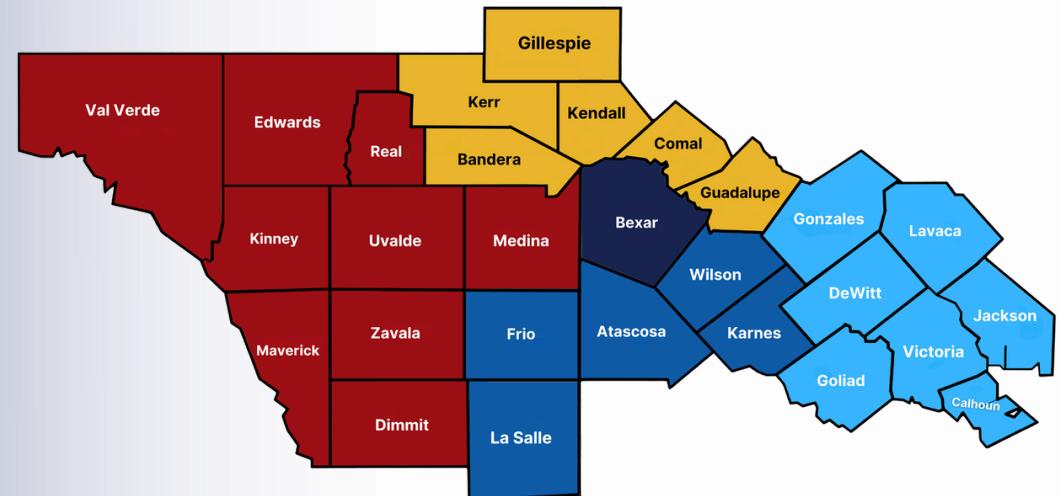
Community-Based Care (CBC) is an innovative approach that reshapes how foster care and case management services are provided, shifting key responsibilities from the Texas Department of Family and Protective Services to dedicated contractors in each region.

As the Single Source Continuum Contractor (SSCC) for the South Central and Hill Country region, SJRC Texas | Belong is responsible for finding safe placements for children experiencing foster care and providing them with a full continuum of services to include Reunification and Kinship Support as well as Adoption Services. CBC opens the door for our community to assist in caring for our most vulnerable children and families.

The overarching goal of CBC is to enhance the well-being of children in foster care by keeping them connected to their communities, siblings, and familiar surroundings, ultimately fostering stability and stronger connections.

1,201

**CHILDREN, YOUTH, AND YOUNG ADULTS SERVED
BY SJRC TEXAS | BELONG IN 2024**



Executive Team



Tara Roussett
CHIEF EXECUTIVE OFFICER



Tiffany Brown
CHIEF FINANCIAL OFFICER



Anna Saldaña Ford
CHIEF OF STAFF/GENERAL COUNSEL



Jaci Gonzales
CHIEF IMPACT OFFICER



Rachel Richter
CHIEF OPERATING OFFICER



Carlye Dupart
CHIEF ADMINISTRATIVE OFFICER



Cynthia Lopez
CHIEF ADVANCEMENT OFFICER



Amber Cottrell
SENIOR VICE PRESIDENT
OF HUMAN RESOURCES



Adrian Quintanilla
SENIOR VICE PRESIDENT
OF OPERATIONS



Lauren Shepherd
SENIOR VICE PRESIDENT
OF STRATEGIC INITIATIVES



Lucinda Valdez
SENIOR VICE PRESIDENT
OF LEGAL SERVICES



Sheri Windsor
EXECUTIVE ASSISTANT TO CEO

Vice Presidents



Sam Dowell
VICE PRESIDENT OF FINANCE



Corrina Espinosa-Herrera
VICE PRESIDENT OF
CLINICAL SERVICES



Tim Lanning
VICE PRESIDENT OF IT



Ashley Leal
VICE PRESIDENT OF FAMILY
ENRICHMENT SERVICES



April Molina
VICE PRESIDENT OF COMMUNICATIONS
AND MARKETING



Yvette Moran
VICE PRESIDENT OF QUALITY
ASSURANCE AND CONTRACTS



Robyn Muennink
VICE PRESIDENT OF PLACEMENT
AND SUPPORT SERVICES



Rachel Powers
VICE PRESIDENT OF
CHILD PLACING AGENCY



Laura Rendon-Lopez
VICE PRESIDENT OF
RESIDENTIAL SERVICES



Shannon Walker
VICE PRESIDENT OF PERMANENCY



Message from Board Chair

Dear Friends of SJRC Texas,

As Board Chair of SJRC Texas | Belong, I have had the privilege of witnessing incredible growth and transformation since joining the board in 2015. Over the years, our team has expanded, and our services have deepened—allowing us to make a lasting impact on the lives of vulnerable children and families.

A major turning point came in 2017 with the passage of Senate Bill 11 (SB 11), which reshaped foster care in Texas by shifting to Community-Based Care (CBC). This model entrusted local organizations like ours with the responsibility of child placement, case management, and foster care services—leading to more effective, community-driven solutions. SB 11 also prioritized kinship care, recognizing that children thrive best with relatives or close family friends.

In 2021, SJRC Texas was awarded the CBC contract for Region 8b, which includes 27 rural counties. We successfully executed this transition with great results, improving the lives of over 2,000 children by providing stability, family connections, and evidence-based support.

Now, as we prepare to expand into Bexar County (Region 8a) in 2025, we have the opportunity to extend our reach to more than 2,000 additional children—bringing them the same high-quality care that has transformed so many lives. This expansion is a tremendous responsibility, and your continued support will be crucial in making it a success.

Your generosity fuels our mission, strengthens families, and changes futures. On behalf of the Board of Directors, thank you for being an integral part of this journey. Together, we will continue building brighter futures for Texas' most vulnerable children.

With Gratitude,

Jozsef Terenyi
Board Chair, SJRC Texas | Belong

Board of Directors

Jozsef Terenyi, Chair
Retired

Joyce Andrews
Scaleworks, Inc.

Lyn Blum
Retired

Adam Boland
Steptoe & Johnson, PLLC

Jessica Conway
Self Employed

Matt Gandrud
Alliant

Alonzo Guzman
Ernst & Young, LLP

Bill Hamilton
Peterson Regional Medical Center

Eric King
Insight Consulting Group

Jessica Odom
Community Advocate

Albert Tovar
VIA Metropolitan Transit

Tiffany Walker
Vibrant Works

Bill Weber
Keller Williams Heritage

Stephanie Wersell
Valero Energy Corporation



About Us

SJRC Texas | Belong

is committed to strengthening families and creating safe, nurturing environments where children can thrive. With a focus on family preservation and child well-being, we provide a full continuum of evidence-based services, including therapeutic care, community-based support, and in-home interventions.

For more than 40 years, SJRC Texas—a 501(c)(3) nonprofit organization—has served as a safe haven for vulnerable youth. Since our founding, we have supported over 72,000 children and youth in the foster care system. Our services include Foster Care and Adoption, Residential Foster Care, Community-Based Care, and Family Enrichment Programs offered through our Family Resource Center and community-based initiatives.

APRIL 2021

SJRC Texas was awarded a contract by the Texas Department of Family and Protective Services (DFPS) for its division, Belong, to serve as the Community Based Care (CBC) provider for the South Central and Hill Country Region (Region 8b). Through Belong, we support children removed from their homes by securing safe placements, case management, reunification services, and adoption support. Additionally, we offer parenting classes and enrichment programs for all families in the region.

SPRING 2025

SJRC Texas was awarded an additional contract through DFPS to expand CBC services to Bexar County (Region 8a), making Belong the Single Source Continuum Contractor (SSCC) for the entire Region 8. Belong will launch Stage I (Intake and Placement) in Fall 2025, followed by Stage II (Case Management) in Spring 2026. This expansion furthers our mission by delivering a community-based care model that drives systemic improvements, accelerates permanency, and centers around the well-being of children and families.



Touchstone Campus in 2024

331

HOURS OF THERAPY
PROVIDED

28

YOUTH ENROLLED
IN SCHOOL

5

YOUTH REUNIFIED
WITH FAMILY

The Touchstone Campus serves as a residential facility for vulnerable youth experiencing foster care. This short-term program utilizes the principles of Trust-Based Relational Intervention and the Neurosequential Model of Therapeutics. Each youth is supported by an integrative treatment team that includes professionals from various disciplines to include a case manager, an education coordinator, primary care medical professionals, licensed individual therapists, and a consulting adolescent psychiatrist.





Returning Home

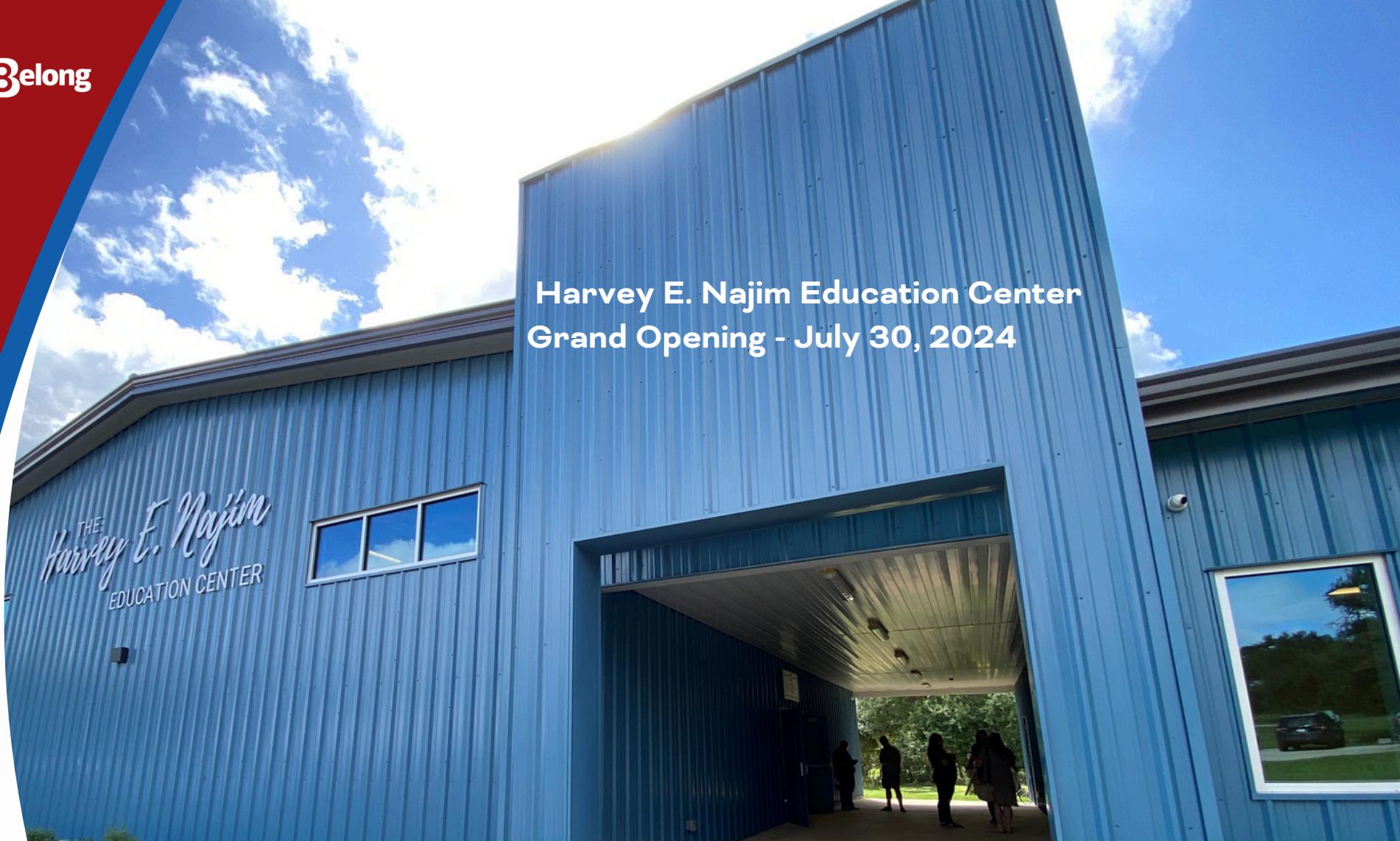
Taylor was admitted to the SJRC Texas Touchstone program in 2023 and remained there several months into 2024. During her time on the Touchstone campus, Taylor benefited from individual therapy, family therapy, life skills coaching, group therapy, equine therapy, and recreational services. Emotionally, Taylor made great strides. Taylor learned to trust adults on campus, she advocated for herself and her peers very well, and she rebuilt her connection with her mother. During Taylor's stay at Touchstone, she started transitioning home, gradually. The visits started on campus, then moved to all day visits, and progressed to weekend visits. We checked in with Taylor's mom recently and she shared this wonderful family update after having her daughter back home for the last year:

In October of 2022 Kadie (SJRC Texas I Belong Permanency Specialist) became our worker. Kadie was what made our reunification possible and most importantly a success. She made sure Taylor was getting the best care, which included Touchstone. Touchstone made a huge impact on Taylor's well-being. The workers, her therapist, and the activities they provided had Taylor open up and make significant progress in healing. Touchstone helped meet up with me to make the home visits more frequent and kept me updated on Taylor's behavior while living under their care. While it wasn't a linear path, we are beyond happy to be where we are at today; reunified for 1 year.

Kadie ensured we both had individual therapy and family therapy upon Taylor's return. She also made sure we had proper resources for activities to keep Taylor busy and active with peers. Kadie made visits to our house and was always available for questions and advice. CPS is no longer involved as of last month. Kadie made sure we had everything we needed to continue our journey.

Taylor is thriving in school academically and socially. Taylor is in dance, competes in Rally with her dog and started agility with her as well. She still reads about 2-3 books a week. She helps with her siblings and chores around the house. We are blessed to have the help we received and are forever grateful for everyone involved!

- Taylor's Mom



Harvey E. Najim Education Center Grand Opening - July 30, 2024

To truly nurture the educational dreams of our youth, SJRC Texas proudly unveiled the Harvey E. Najim Education Center at its Touchstone Campus in July 2024. This 9,000-square-foot facility contains three classrooms, a library, a commercial-grade kitchen, a cafeteria, a gym, an educator office, and a therapy room. Here, the youth at Touchstone can embrace learning in a safe, modern environment right on their doorstep, paving the way for their boundless success.

SJRC Texas Child Placing Agency

19 Children joyfully reunified with their biological families

11 Children found stability and love with extended family

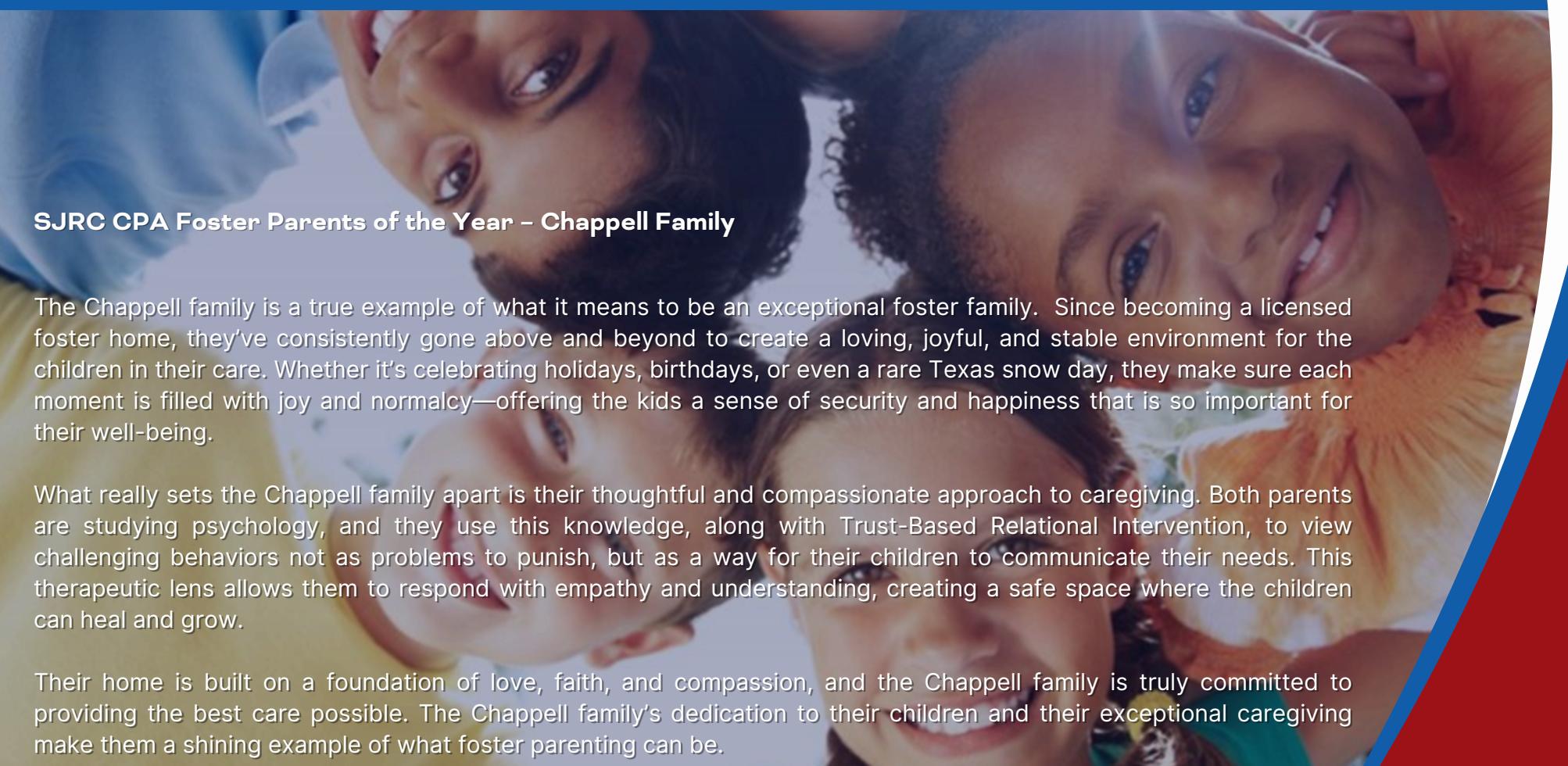
15 Children found their forever homes through loving adoptions

27 New homes were licensed

92 Licensed homes served

Data from 2024

SJRC CPA Foster Parents of the Year – Chappell Family



The Chappell family is a true example of what it means to be an exceptional foster family. Since becoming a licensed foster home, they've consistently gone above and beyond to create a loving, joyful, and stable environment for the children in their care. Whether it's celebrating holidays, birthdays, or even a rare Texas snow day, they make sure each moment is filled with joy and normalcy—offering the kids a sense of security and happiness that is so important for their well-being.

What really sets the Chappell family apart is their thoughtful and compassionate approach to caregiving. Both parents are studying psychology, and they use this knowledge, along with Trust-Based Relational Intervention, to view challenging behaviors not as problems to punish, but as a way for their children to communicate their needs. This therapeutic lens allows them to respond with empathy and understanding, creating a safe space where the children can heal and grow.

Their home is built on a foundation of love, faith, and compassion, and the Chappell family is truly committed to providing the best care possible. The Chappell family's dedication to their children and their exceptional caregiving make them a shining example of what foster parenting can be.



Family Enrichment Programs

Our family preservation and early intervention programs provide resources and support to empower all families by creating safe, stable, thriving home environments for children, and by providing families the tools they need to thrive.

Family enrichment programs and offerings include our Blue Ribbon in-home Parents as Teachers program, fatherhood services, and Active Parenting classes.

Through our newest program, Mothers and Babies, SJRC Texas now offers lactation support services, childbirth education classes, safe sleep education, and infant massage classes. Additionally, SJRC Texas is a Safe Riders site, offering car seat safety classes and car seat inspections for the community.



914 FAMILIES SERVED AT OUR FAMILY RESOURCE CENTER

2,700+ COMMUNITY RESOURCES UTILIZED BY FAMILIES

Data from 2024



Parents As Teachers Program

321 FAMILIES SERVED BY SJRC TEXAS'
PAT PROGRAM

398 CHILDREN SERVED BY SJRC TEXAS'
PAT PROGRAM

1,873 PAT HOME VISITS COMPLETED

Data from 2024

"PAT has helped me learn more about child development and how to help my children...and how to be a better parent."
– Dad of 6-month-old, 2-year-old, and 4-year-old

"[My Parent Educator] has been such a big help with me and my baby. I'm so happy to have her on my side.... a big thank you to [my Parent Educator] for being who she is and making me feel more confident in my ability to be the best parent possible."
– Mom of 3-month-old

"It's been nothing but helpful, positive vibes, and information!"
– Mom of 1-year-old and 4-year-old



Forever Family Dreams

Thanks to a partnership with KENS 5, youth looking to be adopted are featured every month on their Forever Family segment.



"I feel like it [a family] would make me happier."

-Maddie

Update: Since the Forever Family segment aired, Maddie has reconnected with her biological grandmother, with whom she is now living and thriving!



"It's [getting adopted] what I've wanted, and pretty sure it's what they've wanted, for somebody to love them and be there for them and help them when they need help." - Miley



Daniel

Signature Events



Jingle Bell Run

Roll & Read

Blue Breakfast

Texas Corvette
Association Annual
Car Show

Annual Gratitude Gala

Annual Gratitude Gala

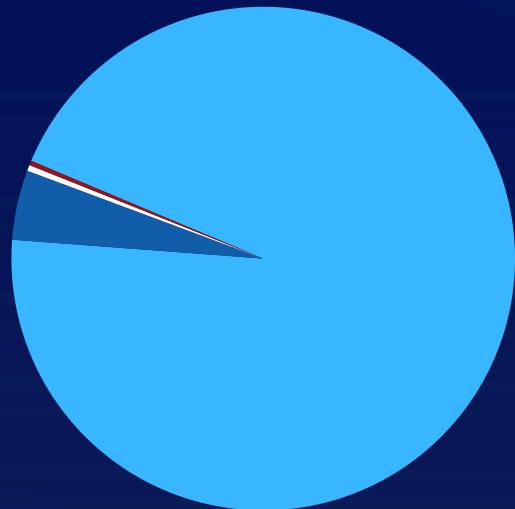


Key Financials - 2024

REVENUE

Government Grants & Contracts	94.84%
Foundations, Corporations, and Individual Donations	4.48%
Event Income	.39%
Misc. Income	.29%

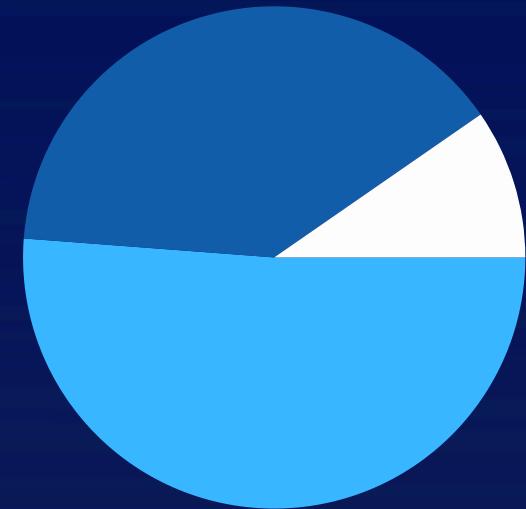
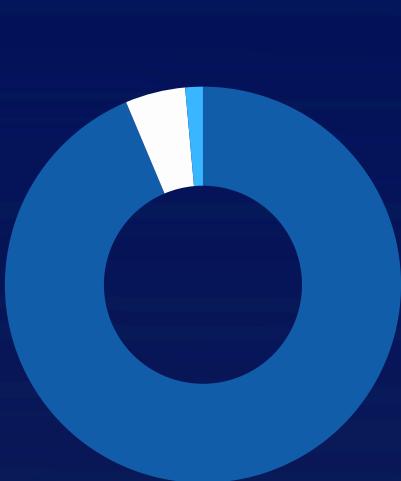
TOTAL REVENUE: \$58,700,016



EXPENSES

Youth Support Through Providers and Programs	51%
Salaries & Fringe	39.36%
Operational Costs	9.64%

TOTAL EXPENSES: \$ 55,541,125



Program to Administrative Cost Ratio

Program Costs	93.66%
Administrative Costs	4.9%
Fundraising Costs	1.44%

Our Impact



At left, brothers Ace and Amari have a permanent home after their adoption was approved by Judge Robert Falkenberg, Judge of the Child Protection Court of South Texas. This was one of dozens of adoptions during National Adoption Month in November 2024.

	2024 Outcomes	October 2022 - December 2024
CHILDREN JOYFULLY REUNIFIED WITH THEIR BIOLOGICAL FAMILIES	119	284
CHILDREN FOUND STABILITY & LOVE WITH EXTENDED FAMILY	130	332
CHILDREN ADOPTED INTO FOREVER FAMILIES	53	135

"When Ace came, it opened him (biological son) up to going outside and playing and brotherly camaraderie, and when Amari came, of course, he and Ace had a natural bond and it's just fun to see them all play with each other, entertain each other, and just grow up together."

- David Valdez





Benefactor Circle

We appreciate our 2024 Benefactor Circle! This community includes some of our most dedicated individual donors who contribute **\$5,000 or more** each year. We couldn't provide essential resources, enhance programs, or create change without **YOUR** support!

2024 Benefactors

Brenda & Dan Chapman	Trece & Brian Meuth
Jessica & Will Conway	Jessica & Josh Odom
George Dunagan	Brittany & Christopher Oliver
Charles Hargis	Cecil Pruitt Jr.
Dawn Harvey	Heather & Clint Swindall
Karen & Carl Haveman	Lee Towell

Join Us

Your investment in our mission is essential. Contributions can make a significant impact in the lives of vulnerable children and families. The support you provide can ignite hope and transform our community for generations to come. We encourage you to invest in our mission to help transform tomorrow together.

Friend of Faith

- ◆ An Individual or Family that donates \$5,000 or more per calendar year
- ◆ Be recognized on our Benefactor Wall
- ◆ Receive 2 tickets to our Gratitude Gala

Friend of Hope

- ◆ An Individual or Family that donates \$10,000 or more per calendar year
- ◆ Be recognized on our Benefactor Wall
- ◆ Receive 2 tickets and be recognized at our Gratitude Gala
- ◆ Receive SJRC Texas Gift

Friend of our Future

- ◆ An Individual or Family that donates \$15,000 or more per calendar year
- ◆ Be recognized on our Benefactor Wall
- ◆ Receive SJRC Texas Gift
- ◆ Receive 2 tickets and be recognized at our Gratitude Gala
- ◆ Entry to all organization events

Thank you Corporate & Foundation Partners

Each day, SJRC Texas and the children we serve rely on assistance from corporations and foundations to help cover the cost of daily operations, expand programs, and provide a solid financial base so we can continue to help children and families. Your partnership can impact generations to come.

Thank you to our Top 2024 Organizations for helping make a difference!

(Donors contributed a total of \$5,000 or more during the FY 2024)

A&A Transportation
Azael Torres Trust
Baytex Energy USA, Inc.
Building Bridge Foundation
Carl C. Anderson Sr. and Marie Jo Anderson Charitable Foundation
CJDA Foundation
Downtown Rotary Club of New Braunfels
Faye L. and William L. Cowden Charitable Foundation
First Chance Foundation
GVTC Foundation
Hank Inc.
HB Family Foundation
Heart Gallery of South Central Texas
H-E-B Foundation
Hondo Area Chamber of Commerce
Kluck Foundation Inc
Kronkosky Charitable Foundation
Lennar Foundation, Inc.
Longhorn Recycling, LP
McKenna Foundation

New Braunfels Area Community Foundation
Parents as Teachers National Center, INC
Perry and Ruby Stevens Charitable Foundation
Quick Trip
Rockhills Church
Rothell Charitable Foundation of Central Texas
Texas Cavaliers Charitable Foundation
Texas Corvette Association
The Greehey Family Foundation
The Harvey E. Najim Charitable Foundation
The Miller Group
TND Family Foundation
Tulsa Community Foundation
United Way of Comal County
United Way of the Crossroads
United Way of Calhoun County
Urban Concrete
Valero Energy Foundation



Leave a Legacy of Love

Explore joining the Legacy Society where you can make a lasting impact and leave your mark on our community that will last beyond your lifetime. By leaving a bequest in your will to SJRC Texas, you can be the catalyst for transformative change, helping us build a stronger foundation for our children and families. By supporting our mission, you can help expand our capacity and deliver essential services. Your generous contribution will empower us to support those in need, paving the way toward a brighter future. The legacy you create will profoundly affect generations to come.

IMPACTFUL GIVING: You or your loved ones can make a significant impact in the lives of children and families in need, knowing your legacy will continue to support SJRC Texas' mission beyond your lifetime by leaving a bequest in your will.

CONNECTION TO THE COMMUNITY: By joining the Legacy Society, you become part of a community of like-minded individuals committed to making a difference, fostering a sense of belonging and connection for children and families for years to come.

RECOGNITION AND HONOR: Members of the Legacy Society will receive recognition for their contributions on our Legacy Wall located in the Harvey E. Najim Education Center at our Touchstone Campus.

TAX BENEFITS: Legacy gifts can offer potential tax advantages for estates, helping to reduce estate taxes while supporting a worthy cause.



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